

Resolution of the Demarest Governing Body

Resolution No. 178-24

October 15, 2024

Council Member	Motion	Second	Yes	No	Abstain	Absent
Jiang						✓
Fox		✓	✓			
Marks			✓			
Slowikowski			✓			
Reiss			✓			
Collins	✓		✓			

**TITLE: A RESOLUTION OF THE BOROUGH OF DEMAREST HIRING KEITH MITCHELL FOR THE POSITION OF DEPARTMENT OF PUBLIC WORKS LABORER GRADE 2**

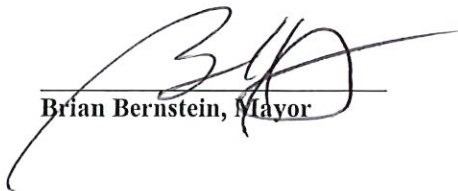
=====

**WHEREAS**, there exists a vacancy of a Laborer in the Borough of Demarest Department of Public Works; and

**WHEREAS**, the Borough Council is the Governing Body of the Borough of Demarest, and is responsible for the regulation of the Borough's Department of Public Works and its employees; and

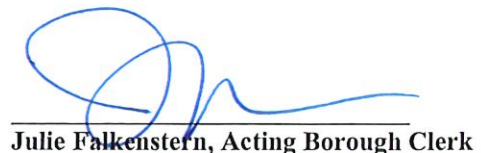
**WHEREAS**, Kieth Mitchell has been recommended for employment by Public Works Manager Jason Gangi, and possesses the qualifications to be hired as a grade 2 Laborer;

**NOW THEREFORE, BE IT RESOLVED** by the Borough Council of the Borough of Demarest that Keith Mitchell, residing at 4 McKinnon Pl, Wallington, NJ 07645, is hereby hired for the position of Department of Public Works Laborer Grade 2 effective October 1, 2024, at a salary of \$53,020.80, with all other terms of employment to be governed by the Collective Bargaining Agreement entered into Between the Borough of Demarest and Teamsters Union Local 125 effective January 1, 2020 through the present.

  
 Brian Bernstein, Mayor

**CERTIFICATION**

I, Julie Falkenstern, Acting Borough Clerk, of the Borough of Demarest, in the County of Bergen and the State of New Jersey do hereby certify that the foregoing Resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting on October 15, 2024

  
 Julie Falkenstern, Acting Borough Clerk



**BOROUGH OF DEMAREST**  
118 SERPENTINE ROAD  
DEMAREST, NJ 07627

September 30, 2024

Keith Mitchell  
4 McKinnon Place  
Wanaque, NJ 07465

Re: Employment with the Borough of Demarest

Dear Keith:

On behalf of the Borough of Demarest, it is my pleasure to offer you full-time employment with the Borough in the position of Grade 2 Laborer (entry level).

The Borough is offering you this position with the following terms:

1. Start date on or about October 1, 2024
2. Work hours of 7:00 am to 3:30 pm Monday through Friday with Standby and Overtime as required by the terms of the current CBA between the Borough of Demarest and Teamsters Union Local 125 (a copy of which is attached)
3. Personal Time Off (PTO) and other terms of employment per the current CBA
2. Any employment terms / policies not addressed in the current CBA are covered under the Borough of Demarest Personnel Manual
4. As a full-time employee you will be entitled to medical and dental benefits through the State Health Benefits program in accordance with Chapter 78 (subject to mandatory 90 day waiting period if not previously enrolled in State Health Benefits)

If these terms are satisfactory, please sign, date and return this letter to me. A copy will be placed in your personnel file.

Sincerely,

Jason Gangi  
Public Works Manager

Keith Mitchell

10-1-24  
Date