

Resolution of the Demarest Governing Body

Resolution No. 049 -24

February 12, 2024

Council Member	Motion	Second	Yes	No	Abstain	Absent
Jiang						✓
Fox			✓			
Marks	✓		✓			
Slowikowski			✓			
Reiss			✓			
Collins		✓	✓			

TITLE: A RESOLUTION OF THE BOROUGH OF DEMAREST HIRING NIMON IBRAHIMAJ FOR THE POSITION OF DEPARTMENT OF PUBLIC WORKS LABORER GRADE 2

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WHEREAS, the Borough Council is the Governing Body of the Borough of Demarest, and is responsible for the regulation of the Borough’s Department of Public Works and its employees; and

WHEREAS, Nimon Ibrahimaj has been recommended for employment by Public Works Manager Jason Gangi, and possesses the qualifications to be hired as a grade 2 Laborer;

NOW THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Demarest that Nimon Ibrahimaj, residing at 87 Madison Street, Park Ridge, NJ 07656, is hereby hired for the position of Department of Public Works Laborer Grade 2 effective February 19, 2024, at a salary of \$53,020.80, with all other terms of employment to be governed by the Collective Bargaining Agreement entered into Between the Borough of Demarest and Teamsters Union Local 125 effective January 1, 2020 through the present.

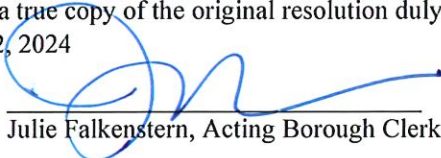
APPROVED:



 Mayor Brian Bernstein

CERTIFICATION

I, Julie Falkenstern, Acting Borough Clerk, of the Borough of Demarest, in the County of Bergen and the State of New Jersey do hereby certify that the foregoing Resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting on February 12, 2024



 Julie Falkenstern, Acting Borough Clerk



BOROUGH OF DEMAREST
118 SERPENTINE ROAD
DEMAREST, NJ 07627

February 1, 2024

Nimon Ibrahimaj
87 Madison St.
Park Ridge, NJ 07656

Re: Employment with the Borough of Demarest

Dear Nimon:

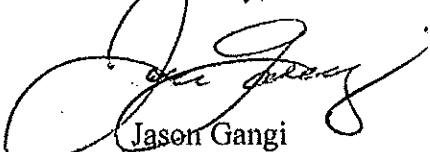
On behalf of the Borough of Demarest, it is my pleasure to offer you full-time employment with the Borough in the position of Grade 2 Laborer (entry level) with a starting salary of \$53,020.81

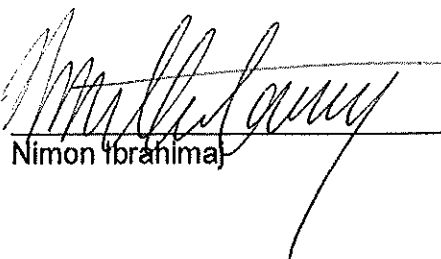
The Borough is offering you this position with the following terms:

1. Start date on or about February 15, 2024
2. Work hours of 7:00 am to 3:30 pm Monday through Friday with Standby and Overtime as required by the terms of the current CBA between the Borough of Demarest and Teamsters Union Local 125.
3. Personal Time Off (PTO) and other terms of employment per the current CBA
4. Any employment terms / policies not addressed in the current CBA are covered under the Borough of Demarest Personnel Manual
5. As a full-time employee you will be entitled to medical and dental benefits through the State Health Benefits program in accordance with Chapter 78 (subject to mandatory 90 day waiting period if not previously enrolled in State Health Benefits)

If these terms are satisfactory, please sign, date and return this letter to me. A copy will be placed in your personnel file.

Sincerely,


Jason Gangi
Public Works Manager


Nimon Ibrahimaj

2/11/24
Date