

Resolution of the Demarest Governing Body

Resolution No. 118-26

June 8, 2026

Council Member	Motion	Second	Yes	No	Abstain	Absent
Slowikowski	✓		✓			
Carmeli			✓			
Collins			✓			
Jiang			✓			
Marks			✓			
Reiss		✓	✓			

**TITLE: RESOLUTION AUTHORIZING THE ADOPTION OF AN UPDATED
POLICIES AND PROCEDURES MANUAL FOR THE BOROUGH OF
DEMAREST**

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WHEREAS, the Borough of Demarest (the “Borough”) previously adopted a Policies and Procedures Manual; and

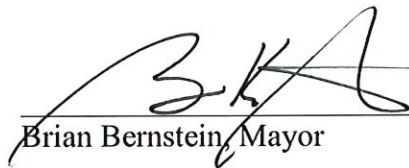
WHEREAS, the Borough’s Labor Counsel has recommended certain updates to the Policies and Procedures Manual including but not limited to changes to the Borough’s Family Medical Leave and New Jersey Family Leave policies as well as adoption of an Artificial Intelligence Policy; and

WHEREAS, the changes and addition to the Policies and Procedures Manual are necessary to ensure compliance with State and Federal law, as well as best practices; and

WHEREAS, it is in the best interest of the Borough to adopt the updated Policies and Procedures Manual and to authorize the Borough Administrator to distribute the new/updated policies to all employees.

NOW THEREFORE, BE IT RESOLVED, by the Borough of Demarest that the Borough hereby adopts the updated Policies and Procedures Manual to be effective June 10, 2026 and hereby authorizes the Borough Administrator to distribute same to all Borough employees.

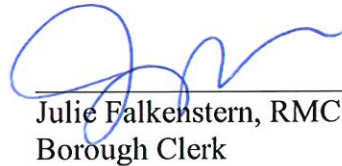
APPROVED:



Brian Bernstein, Mayor

CERTIFICATION

I, Julie Falkenstern, Borough Clerk, of the Borough of Demarest, in the County of Bergen and the State of New Jersey do hereby certify that the foregoing Resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting on June 8, 2026.



Julie Falkenstern, RMC
Borough Clerk