

Resolution of the Demarest Governing Body

Resolution No. 114-26

June 8, 2026

Council Member	Motion	Second	Yes	No	Abstain	Absent
Slowikowski		✓	✓			
Carmeli			✓			
Collins			✓			
Jiang			✓			
Marks			✓			
Reiss	✓		✓			

TITLE: RESOLUTION AUTHORIZING THE HIRING OF ANDRE SCRUBB, NICO KROSS AND DANIELLA M. GIACHETTI AS PATROL OFFICERS, STEP 1, EFFECTIVE JULY 1, 2026

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WHEREAS, Andre Scrubb (“Scrubb”), Nico Kross (“Kross”), and Daniella M. Giachetti (“Giachetti”) are currently enrolled in the Bergen County Police Academy with an expected graduation date of December 2026; and

WHEREAS, the Borough seeks to employ Scrubb, Kross, and Giachetti, each as Patrol Officers effective July 1, 2026;

WHEREAS, it is in the best interest of the Borough to authorize the hiring of Scrubb, Kross, and Giachetti as Patrol Officers with a starting salary of \$58,848.00 in accordance with the Salary Guide of the Collective Bargaining Agreement between the Borough of Demarest and the Policemen’s Benevolent Association Local 350.

NOW THEREFORE, BE IT RESOLVED, by the Borough of Demarest that Andre Scrubb, Nico Kross, and Daniella M. Giachetti, shall be hired as Patrol Officers with a starting salary of \$58,848.00 effective July 1, 2026.

APPROVED:


Brian Bernstein, Mayor

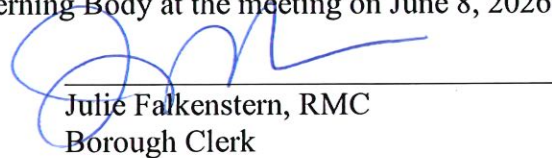
CERTIFICATION OF CFO

I, Andrea Diekmann Johe, do hereby certify the availability of funds for the expenditure referenced herein.


Andrea Diekmann Johe, CFO

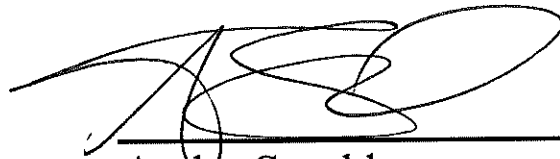
CERTIFICATION

I, Julie Falkenstern, Borough Clerk of the Borough of Demarest, in the County of Bergen and the State of New Jersey do hereby certify that the foregoing Resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting on June 8, 2026.


Julie Falkenstern, RMC
Borough Clerk

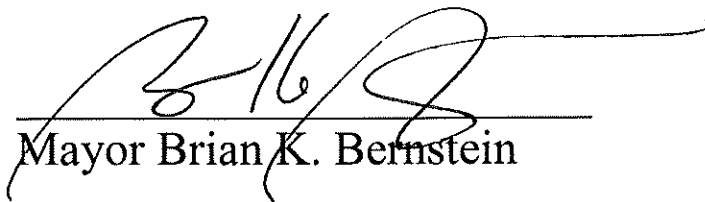
OATH OF OFFICE

I, Andre Scrubb, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and that I will bear true faith and allegiance to the same and to the Governments established in the United States and in this State, under the authority of the people and I will faithfully, impartially and justly perform all the duties of **Police Officer** in the Borough of Demarest according to the best of my ability, So help me God.



Andre Scrubb
Police Officer
Demarest Police Department

Sworn and Subscribed to me
Before this 8th day of June
2026



Mayor Brian K. Bernstein

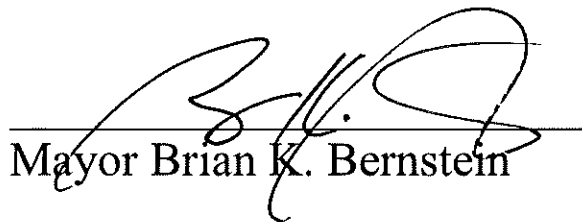
OATH OF OFFICE

I, **Nico Kross**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and that I will bear true faith and allegiance to the same and to the Governments established in the United States and in this State, under the authority of the people and I will faithfully, impartially and justly perform all the duties of **Police Officer** in the Borough of Demarest according to the best of my ability, So help me God.



Nico Kross
Police Officer
Demarest Police Department

Sworn and Subscribed to me
Before this 8th day of June
2026



Mayor Brian K. Bernstein

OATH OF OFFICE

I, **Daniella Giachetti**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and that I will bear true faith and allegiance to the same and to the Governments established in the United States and in this State, under the authority of the people and I will faithfully, impartially and justly perform all the duties of **Police Officer** in the Borough of Demarest according to the best of my ability, So help me God.



Daniella Giachetti
Police Officer
Demarest Police Department

Sworn and Subscribed to me
Before this 8th day of June
2026



Mayor Brian K. Bernstein