

**BOROUGH OF DEMAREST  
COUNTY OF BERGEN**

**ORDINANCE NO. 1143 -24  
July 8, 2024**

**AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF CERTAIN PUBLIC OFFICIALS, OFFICERS AND EMPLOYEES OF THE BOROUGH OF DEMAREST, COUNTY OF BERGEN AND STATE OF NEW JERSEY FOR THE YEAR 2024.**

**BE IT ORDAINED** by the Mayor and Council of the Borough of Demarest as follows:

**SECTION 1.** That the minimum and maximum range of salary, wage or compensation to be paid to officials, appointees and employees or servants of the Borough of Demarest, who are not otherwise covered through a Collective Bargaining Agreement ("CBA") Bergen County, New Jersey for the year 2024 is hereby fixed as follows:

<b>Position</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Basis</b>
Borough Administrator	85,000.00	165,000.00	Per Annum
Borough Clerk	30,000.00	95,000.00	Per Annum
Deputy Borough Clerk	35,000.00	85,000.00	Per Annum
CFO/Treasurer	35,000.00	115,000.00	Per Annum
Deputy CFO	35,000.00	95,000.00	Per Annum
Payroll	15,000.00	65,000.00	Per Annum
Tax Collector	20,000.00	75,000.00	Per Annum
Deputy Tax Collector	20,000.00	75,000.00	Per Annum
Finance Clerk	25,000.00	75,000.00	Per Annum
Technical Assistant	35,000.00	85,000.00	Per Annum
Administrative Assistant	35,000.00	75,000.00	Per Annum
Admin/Maintenance	20,000.00	40,000.00	Per Annum
Public Works Manager	75,000.00	135,000.00	Per Annum
Tax Clerk	15,000.00	55,000.00	Per Annum
Tax Assessor -PT	15,000.00	35,000.00	Per Annum
Construction Official -PT	12,000.00	30,000.00	Per Annum
Building Sub Code Official -PT	15,000.00	40,000.00	Per Annum
Zoning Officer -PT	5,000.00	15,000.00	Per Annum
Plumbing Sub Code Official - PT	12,000.00	30,000.00	Per Annum
Electrical Sub Code Official -PT	12,000.00	30,000.00	Per Annum
Fire Marshall -PT	7,500.00	15,000.00	Per Annum
Fire Sub Code Official -PT	7,500.00	15,000.00	Per Annum
Superintendent DPW- PT	12,000.00	15,000.00	Per Annum
Judge of the Municipal Court -PT	7,000.00	25,000.00	Per Annum
Municipal Recycling Coordinator -PT		2500.00	Annual Stipend
Assessment Search Officer -PT	200.00	500.00	Per Annum
Tax Search Officer -PT	200.00	500.00	Per Annum
Administrative Assistant -PT	15.00	35.00	Per Hour
Court Administrator -PT	20.00	45.00	Per Hour
Court Clerk -PT	17.50	30.00	Per Hour
Deputy Court Clerk -PT	17.50	30.00	Per Hour
Court Sound Recorder -PT	10.00	20.00	Per Hour

Position	Minimum	Maximum	Basis
Violations Clerk -PT	15.00	25.00	Per Hour
Public Health Nurse - PT	25.00	35.00	Per Hour
Road Dept. Extra Help	15.00	25.00	Per Hour
Code Enforcement Officer	17.00	25.00	Per Hour
Public Defender	70.00	100.00	Per Hour
Planning & Zoning Board Secretary	5,000.00	15,000.00	Per Annum
Alternate Land Use Secretary		200.00	Per Meeting
Deputy Registrar	3,000.00	6,500.00	Annual stipend
Alt. Deputy Registrar	500.00	2,000.00	Annual Stipend
Mayor	1,000.00	5,000.00	Annual Stipend
Councilmembers		Up to 3,000.00	Annual Stipend
OEM Coordinator	6,000.00	8,000.00	Annual Stipend

1. All policy and procedures and fringe benefits are per the adopted policies and procedures manual.

**SECTION 2.** Annual stipends shall be payable quarterly.

**SECTION 3. Summer Program.** The rate of pay shall be as follows for the following Summer Program positions:

Position	Minimum	Maximum	Basis
Director	10,000.00	15,000.00	Per Annum
Assistant Director	8,000.00	13,000.00	Per Annum
Supervisors	30.00	40.00	Hourly
Counselor	12.00	25.00	Hourly
Enrichment Stipend	1,000.00	2,500.00	Per Annum

**SECTION 4. Special Police.** The hourly rate of pay shall be as follows for the following positions:


Position	Low	High
Special Police (Class 1)	18.00	38.00
Special Police (Class 2)	20.00	40.00

**SECTION 5.** The aforementioned officers, appointments, positions, employment and policies are hereby created, confirmed and ratified. All other employees not specifically mentioned herein shall receive such hourly-yearly wages as the Mayor and Council deem fair and reasonable for services rendered.

**SECTION 6.** This ordinance shall repeal all ordinances or parts thereof, inconsistent herewith, shall take effect after public hearing and passage as required by law and shall be retroactive to January 1, 2024.

Attest:

Approved:

  
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Acting Municipal Clerk  
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Mayor Brian Bernstein

Introduced: 7/8/24  
Adopted: 7/22/24